

January 2016

www.nesfield.edu.np

Contents

Employee Engagement: A Proposed Model for Research Dhruba Kumar Gautam, PhD	1
Transactional Analysis: An Element of Understanding Human Behaviour Gopal Man Pradhan	15
360 Degree Feedback: A Balanced System for Performance Evaluation and Employee Development Makshindra Thapa	24
Subjugation of Female Subjectivity in Amar Neupane's <i>Seto Dharti</i> Mohan Raj Gouli	36
Gender Differences on Employee Motivation and Job Involvement with Job Rotation Practices Prakash Kumar Gautam & Nitu Adhikari	46
Nietzsche's Bio-centric Affirmation in <i>Thus Spake Zarathustra</i> Prakash Poudel	60
Critique of Anthropocentrism in Desai's <i>Fire on the Mountain</i> Raj Kumar Baral	72
A Design Framework for Reviewing Social Science Journal Articles Raj Kumar Bhattarai	80
Heritage Tourism: Trend Analysis of Tourist Arrival in Patan Darbar Square Ramesh Dahal	95
Paradox of Matters of Heart: Tracing out Filipino-American Experience in Bulosan's <i>America is in the Heart</i> Saroj G. C.	102