



**Nepal College of
Management**

Affiliated to Kathmandu University

The International Research Journal of Management Science

Vol. 4

No. 1

December 2019

Impact of Workplace Bullying on Employee Performance

-Ajay Pradhan and Jalsha Joshi

**Assessment of Brain Drain and its Impact on the Sending Economy:
A Case Study of Nepal**

-Apresha Silwal

**Quarterly Earnings Announcement Effect on Stock Return and Trading
Volume in Nepal**

-Jeetendra Dangol and Ajay Bhandari

**Human Capital Management and Work Behavior: Evidence from Nepali
Life Insurance Companies**

-Prakash Kumar Gautam

Development Policy Process in Nepal: A Critical Analysis

-Prem Prasad Limbu

Fundamentals of Stock Price in Nepalese commercial banks

-Prem Prasad Silwal and Samrina Napit

**Corporate Governance and Financial Performance of Insurance
Companies in Nepal**

-Rajendra Maharjan

**Employee Engagement and Organizational Performance of Public
Enterprises in Nepal**

-Rupa Shrestha



AMDISA
ANVAR
RECOGNIZED BODY

Table of Contents

	Page No.
1. Impact of Workplace Bullying on Employee Performance Ajay Pradhan and Jalsha Joshi	1-13
2. Assessment of Brain Drain and its Impact on the Sending Economy: A Case Study of Nepal Apresha Silwal	14-31
3. Quarterly Earnings Announcement Effect on Stock Return and Trading Volume in Nepal Jeetendra Dangol, PhD and Ajay Bhandari	32-47
4. Human Capital Management and Work Behavior: Evidence from Nepali Life Insurance Companies Prakash Kumar Gautam	48-64
5. Development Policy Process in Nepal: A Critical Analysis Prem Prasad Limbu	65-82
6. Fundamentals of Stock Price in Nepalese commercial banks Prem Prasad Silwal and Samrina Napit	83-98
7. Corporate Governance and Financial Performance of Insurance Companies in Nepal Rajendra Maharjan	99-117
8. Employee Engagement and Organizational Performance of Public Enterprises in Nepal Rupa Shrestha	118-135
Guideline for article submission	136
Paper Evaluation Criteria International research Journal of Management Science (IRJM)	137
Article format	138